AUDIENCE ENGAGENENT THAT MATTERS

Ren LaForme / @itsren / <u>ren@poynter.org</u>

Let's get to know each other







What did your job look like in









	hitch
Email: Welcome to Thefacebook!	
Password: [Welcome to Thefacebook register login Thefacebook is an online directory that connects people through social networks at colleges. We have opened up Thefacebook for popular consumption at Harvard University. You can use Thefacebook to: • Search for people at your school • Find out who are in your classes • Look up your friends' friends • See a visualization of your social network To get started, click below to register. If you have already registered, you can log in. Register Login	
about contact faq terms privacy a Mark Zuckerberg production Thefacebook © 2004	





OK. Let's go back to



















Social media news use increases among older, nonwhite and less educated Americans



APR 2017

GLOBAL DIGITAL SNAPSHOT THE LATEST NUMBERS FOR INTERNET, SOCIAL MEDIA, AND MOBILE USAGE AROUND THE WORLD

TOTAL POPULATION INTERNET USERS





7.497 BILLION

URBANISATION:

PENETRATION:

3.811

BILLION

00

SOURCES: POPULATION: UNITED NATIONS; U.S. CENSUS BUREAU; INTERNET: INTERNET WORLDSTATS; ITU; INTERNETLIVESTATS; CIA WORLD FACTBOOK; FACEBOOK; NATIONAL REGULATORY AUTHORITIES; SOCIAL MEDIA AND MOBILE SOCIAL MEDIA: FACEBOOK; TENCENT; VKONTAKTE; LIVEINTERNET.RU; KAKAO; NAVER; NIKI AGHAEL CAFEBAZAAR IR; SIMILAR WEB; DING; EXTRAPOLATION OF TNS DATA; MOBILE: GSMA INTELLIGENCE; EXTRAPOLATION OF EMARKETER AND ERICSSON DATA.



ACTIVE SOCIAL MEDIA USERS



UNIQUE MOBILE USERS



ACTIVE MOBILE SOCIAL USERS



2.907BILLION

> PENETRATION: 300

4.960 BILLION

> PENETRATION: 0 / U

2.698BILLION

> PENETRATION: U / U





THINGS YOU NEED TO KNOW ABOUT AUDIENCE ENGAGEMENT



Know what audience engagement is, and that you're probably already doing it in some fashion.

A process in which you invite your audience to connect, often through some type of planned involvement.

Connecting your cool stuff to people who are interested in your cool stuff, and listening to what other cool stuff they might want.

Building a partnership with your audience.

Building a relationship with your audience.

When you see **GAUDIENCE** ENGAGEMENT" you should think:





Using social media solely a vessel for self-promotion.



Check out my article let me know your thoughts



📫 Like Page

This last weekend has sealed the fate of the Training Staff in New York. In my opinion, it is time for them to be fired every last one of them. This has been going on for 3 years now and has failed to get better. This season already the Mets have 8 players on the disabled list. Cesepdes, Duda, Flores, Lugo, Matz, Nimmo, Wright and the latest Syndergaard are all very important players on the team. [231 more words]



New York Mets Training Staff: Time to Go

With the latest injury to Mets Pitcher Noah Syndergaard it is time for someone to take responsibility for this. Too many players on the Mets are injured.

Like	
------	--

A Share

1 share

DON'T BE THIS GUY

















There is no "ratio"

Just make sure to:

Share interesting and related topics from others



Ren LaForme 🥝 @itsren · Jun 7 Yikes.

1

C

Q



A Facebook bug changed the privacy settings for 14 million users wit... A new software bug is Facebook's latest self-inflicted privacy headache. recode.net

V

Occasionally post something personal or offtopic to show you're not an automaton





V

It's been a rainy day here @Poynter. So rainy, in fact, that this little guy took refuge in our courtyard. The staff named him Stormy. (by @vanyailiev)



12:04 PM - 20 Jun 2018





Tim Franklin @TimAFranklin · 1 May 2017

V #Poynter's @KristenHare looks at how @WisWatch blossomed as a local, digital investigative powerhouse. poynter.org/2017/how-a-wis... via @poynter







Tim Franklin @TimAFranklin · 30 Apr 2017 V CNN President Jeff Zucker calls Fox News "state-run TV" in New Yorker interview, @BenMullin writes. poynter.org/2017/jeff-zuck... via @poynter



 \square



Tim Franklin @TimAFranklin · 30 Apr 2017

#Poynter's @BenMullin lists the best jokes from Hasan Minhaj at the White House Correspondents' dinner. poynter.org/2017/here-are-... via @poynter



Here are Hasan Minhaj's 27 best jokes from the Wh...

The clapping had barely subsided before comedian Hasan Minhaj cracked a joke about the elephant not in the room - President Donald Trump.

poynter.org





 \square



Tim Franklin @TimAFranklin · 28 Apr 2017

New York Times journalists immediately begin subtweeting Bret Stephens'

V

Peek at your account every now and then to see if you

V

Ignoring the wisdom of the crowd.

PRE-PUBLICATION

reporting, writing, editing, then moving on to the next project

Journalist

User

untapped potential



credit: Meg Pickard & Joy Mayer









Our @dallasnews #CuriousTexas project launched a new edition today to answer your questions about migration between the U.S. and Mexico and life on the border.

Tell us what you want to know and a reporter may be assigned to the story:



Tell us: What do you wonder about migration between the U.S. and Mexico a... The U.S.-Mexico border is an inseparable part of life in Texas. From migration and immigration to trade and culture, Texas and Mexico are tied...

dallasnews.com

Shouting into the void and seeing who responds.



Following

V

Americans believe two-thirds of news on social media is misinformation poynter.org/news/americans ...



10:46 AM - 21 Jun 2018





Following

Across the political spectrum, Americans rated PBS, the Associated Press and NPR as the least biased and most accurate news sources poynter.org/news/americans ...



^{3:09} PM - 21 Jun 2018









Know your audience

DO YOU KNOW YOUR AUDIENCE'S:

- Average age? Average income? Gender breakdown? Career level? content?
- Primary means of engaging with your
- Which social networks are they active on and what are they looking for there?
You can't build a relationship with someone you don't know.

DO YOU KNOW YOUR COMPETITORS?

Get to know 'em fast with a tool like CrowdTangle.

DO YOU KNOW YOUR COMPETITORS?

C

	٩	DASHBOARDS	✓ ☐ LIVE DISP	LAYS ~ INTELLIGENC	E ¥		
	Notifications		Poynter FB > List > 15	Facebook Pages			
	Explore		edia News				
	Lists	~	Search this list for any of	these words or phrases		0	
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	 Media News NewsU NewsU Only Norwegian political leade Poynter Only Verified Journalists 		th Ind use	hese are the three types of the fake news, pseudoscience liana University researchers "have foun- ers' limited attention means that some is MANLAB.ORG	e, and other junk d that steep competition for		
	Saved Searches	>					
	Saved Posts	>	Society of P	Professional Journalists		*	
	Weights	0		the free press is our country's me	27		



Move audiences through the engagement funnel.







LOW LEVEL

MID LEVEL

HIGH LEVEL









LOW LEVEL Don't avoid wading into the comments.



Poynter

Published by Ben Mullin [?] · February 10 · @

When all else fails, try coloring.





Mark Obviously not written by a journalist.

ike · Reply · Message · February 10 at 10:09am

Katie Hawkins-Gaar O Mark, I came to Poynter from CNN, where I spent 7 years. I dealt with my share of stress there, as you can imagine!

Like · Reply · Message · 12 · February 10 at 11:08am

Mark Katie Hawkins-Gaar my apologies. What I should have said is not written by somebody in a 2016 newsroom. Stress has always been part of the job. But now we face more competition minute by minute, have to find audiences instead of them coming to us and must use multiple platforms where metrics matter. It's always been hard to commit acts of journalism; after nearly 39 years in the business, I find it's exponentially harder now.

Like · Reply · Message · February 10 at 2:06pm · Edited

Katie Hawkins-Gaar I agree. I left CNN in January 2015 and spend a lot of my time now visiting newsrooms and talking to journalists. Like you said, there always have been plenty of stresses with the job, but the focus on metrics and shifting to new platforms leads to a lot of additional pressure. That's why it's so important for us to reclaim some of the sanity and push back on those unnecessary stresses (do we really need all that email? is the metrics focus hurting the quality of our reporting?). Thanks for reading and chiming in!

Like · Reply · Message · 🖒 1 · February 10 at 2:03pm

LOW LEVEL Don't avoid wading into the comments.



"We want to play to our strengths as storytellers and conveners in this city in some entirely new ways."



The Boston Globe's newest money-making scheme is a live show

Lights, camera, journalism.

POYNTER.ORG



Melony Jones Shemberger My print reporting class in the fall is doing a mild, mild version of this, in that the students will share their unpublished work in a community setting with a poster display and oral history recordings to help tell a story. It is an opportunity for the aspiring journalists to think along the lines of innovation. It's about taking the written story to new heights, allowing journalists to engage with the community.

Like · Reply · Message · 🙆 1 · 7 hrs



Poynter O Thanks for reading, Melony. We are interested in the results from your class.

Like · Reply · 🕐 1 · Commented on by Shanna DiNobile [?] · 6 hrs



Melony Jones Shemberger I would be happy to share the outcomes. This will take place between late November and early December. The students will do this for both the campus community during our Scholars Week and the community at large. Thanks!

Like · Reply · Message · 🙆 1 · 6 hrs



Write a reply...





YOUR TURN Respond to a "troll."

~



Was this the right decision to curb puppy mills?



Puppy sale ban approved in Hillsborough County but with exemptions

Hillsborough County Commissioners on Wednesday voted to prohibit any new puppy stores from opening in an effort to curb dogs from puppy mills from...

TAMPABAY.COM



And in other news, FL decides that helping patients with Matthew cancer, MS, epilepsy, etc by giving them access to Medical Marijuana must be put on hold to address the puppy epidemic.

Like · Reply · 🙆 5 · 2 hrs · Edited



LOW LEVEL Craft a social media comment policy for users.

The Scientist Comment Policy

Thanks for reading The Scientist. We welcome your thoughts—supportive, dissenting, critical, or otherwise—on the content we produce. Here are a few ground rules.

1) Comments posted to www.the-scientist.com or www.facebook.com/TheScientistMagazine are not moderated before posting, but will be moderated by a member of The Scientist editorial staff soon after they appear online. Comments will be removed from the site immediately by The Scientist editorial staff if the content:

Thank thoug http://

is offensive is abusive is libelous contains ad hominem attacks contains spam, including links to commercial websites is off-topic or excessively long the co promotes hate of any kind contains excessive profanity

> 2) Comments will not be removed by anyone other than the editorial staff of The Scientist. Readers or other interested parties may alert the staff to a potential problem with a particular comment, but the final decision to remove that comment will be made by The Scientist editorial staff.

3) The Scientist reserves the right to edit, delete, move, or mark as spam any and all comments. The Scientist also has the right to block access to any individual or group from commenting on our site(s).

4) The Scientist considers comments to be part of the public record and as such will only remove or edit a comment if its content is judged to merit removal based on the criteria outlined above.

5) All comments posted to www.the-scientist.com or www.facebook.com/TheScientistMagazine are the responsibility of the commenter, not The Scientist, site administrator, contributor, editor, or author. By submitting a comment on our sites, you agree that the comment content is your own, and to hold www.the-scientist.com and all subsidiaries and representatives harmless from any and all repercussions, damages, or liability.

LOW LEVEL Tag the subjects of your work!



Not all food trucks are created equal. Here are six spots that will change the way you think about food truck fare forever.

Featuring: Clover Food Lab, Clover Food Lab, Crave FoodTruck, Totally St. Augustine, Kogi BBQ, Cousins Maine Lobster, Wafels & Dinges, Arlo's.



6 Food Trucks That Will Change Your Life

Recently, I walked through a food truck rodeo alone. I'm not afraid to admit I was flying solo. I was going to bring my Basset hound until I recalled our last dinner date, which took place at a brewery on a sunny, cold afternoon. Somebody...

FOODNEWSFEED.COM



Exhibitor Magazine Thanks to Brauer Consulting Group, Jefferson Davis, and David Ren Jenkins for their help on this piece!

Like · Reply · April 20 at 5:48pm



EACA This is great! Like · Reply · 🕑 1 · May 4 at 12:37pm

Stop and ask yourself. Would you interact with this?



The sign on the door may be the best part of this story! #hucktheroofdog http://www.cbsnews.com/.../golden-retrievers-roof-jumping-r.../...



This dog loves to sit on top of his family's roof, so they put out a sign to explain

"We appreciate your concern but please do not knock on our door...we know he's up there!"

CBSNEWS.COM







This story about this Golden Retriever is cute and funny:



This dog loves to sit on top of his family's roof, so they put out a sign to explain

"We appreciate your concern but please do not knock on our door...we know he's up there!"

CBSNEWS.COM





MID LEVEL Ask questions. What do you want to know? (And what will people answer?)



Herald-Tribune Media Group

Indifine Published by Alan Shaw [?] · June 9 at 3:06pm · @

We want to know: What's the most dangerous stretch of road in our region?



What's causing all those I-75 crashes?

One person was hospitalized after this dump truck overturned on Interstate 75 near North Port on May 24. (Photo provided the North Port Police Department)

HERALDTRIBUNE.COM





Dogs are now allowed at outdoor restaurants in New York state. WE WANT TO HEAR FROM YOU: Are you looking forward to seeing dogs at more restaurants this summer?





DVM360.com May 14 at 4:10pm · 🚱

Have you tried treating pets to distract during blood draws? http://veterinaryteam.dvm360.com/food-vs-needle-food-wins



Food vs. needle: Food wins

Sit the dog, hold the dog, fire off those treats fast, and you've got your Fear Free blood draw on a food-motivated dog. Watch me demonstrate it in...

VETERINARYTEAM.DVM360.COM



MID LEVEL Ask questions anyone can answer.



Today an interviewer who's new to Florida asked me if there are any little tip-offs that allow Florida natives to recognize each other. Wearing flipflops everywhere, even to church, and always parking your car in the shade, I replied. What else should I have said?



3.It's 40, it's broke and unreliable, and it's falling apart. Can the Washington Metro survive its midlife crisis?



YOUR TURN Write an engaging social question

E+ Q

ROADS



The last thing you want should this situation arise is to be ill-prepared for what lies ahead. Screaming kids, annoying parents, and the worst offenders of all: overzealous, selfproclaimed Disney freaks await. This reign of terror can only be endured with the help of some strong hooch. Unfortunately, horribly saccharine and overpriced drinks dominate most of the menus across the property, which includes the Magic Kingdom, Hollywood Studios, the Animal Kingdom, and Epcot.

For this reason, I will do my best to share inspired drinks in all four parks beyond the standard sugar-water-with-a-shot. Think of me as your intoxicant informant.







The Fresno Bee June 21, 2016 · 🚱

#Breaking news: Valley Children's made a U.S. News and World Report list. Do you have a child who was cared for at VCH?



Valley Children's Hospital ranked among nation's best in neonatal care

Valley Children's Hospital in Madera is one of the nation's top 50 children's hospitals in neonatology in rankings by U.S. News & World Report.

FRESNOBEE.COM

🖌 Like	Comment	A Share	
10 😯 3	ĸ		Top Comments *
549 shares	5		153 Comments

MID LEVEL

Work your way up to more involved questions.

Mark Pimentel Nicu is The greatest team! My son is a NICU grad 2009 born at 22 weeks old came in at 10 inches long 15 ounces. Was told he wouldn't make it through the night but through God's grace faith and prayers from friends and family and the best NICU team in America (as far as I'm concerned) we will be celebrating his 8th birthday in September. Thank you VCH!

Elizabeth Casares Pimentel

Like · Reply · 🕐 55 · June 21, 2016 at 2:15pm

View previous replies

The Fresno Bee 🕑 Wonderful to hear, Mark. Has your family attended the reunions?

Like · Reply · June 21, 2016 at 2:37pm

View more replies

Serena Bettencourt Dansby I absolutely love working in the emergency department at Valley Children's!!! The NICU staff saved my son Ethan almost 5 years ago. He was a 33 weeker but developed necrotizing enterocolitis at two weeks old and almost lost his life. I thank Dr ... See More

Like · Reply · 🕐 6 · June 21, 2016 at 2:30pm

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1 Reply
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Paula Dias Amazing hospital saved my beautiful daughter Alexis Manson born in 1996, only 22 weeks . weighed only 1 pound 6 ounces , she was there for 2 months after some surgeries is a smart and a beautiful woman now . Thanks to a great team .

Like · Reply · 🖒 6 · June 21, 2016 at 3:12pm

Pay attention when people are interested. Then circle back later.



SE Standard-Examiner Published by Sonja Lise Joubert 17 - July 29, 2016 - @

We want to know: Now that it's been a while since Layton City Utah opened ThrU-Turns in the Layton Hills Mall area, how are they working? How do you feel about them?

More info here: http://goo.gl/eNNUPn



13,623 peop	3,623 people reached			Boost Post	
Like Storify	Comment	A Share	> Embed	2 -	
90 10 76				Top Comments *	
13 shares				229 Comments	

MID LEVEL

hares	229 Comm	nen
Wr	te a comment	٢
don'	Isey Michelle Johnson I see how it has helped with the flow of traffic. I t sit there for 5 lights waiting to get through. My only concern is the elderly people new to the area, I've seen many try to make their left turns there it stresses me out!	Y
Like	Reply · Storify · O 9 · July 29, 2016 at 1:51pm	
4	View previous replies	
SE	Standard-Examiner O Another commentor said they are a new driver and the turns make them anxious/stressed. So young people must be having problems with them, too. Kris Like · Reply · Storify · O 3 · July 29, 2016 at 2:33pm	
4	View more replies	
com	e Draayer I noticed the wait times have dropped a lot. Based off the ments it is because everyone is avoiding it instead of using it.	
	Reply · Storify · O 39 · July 29, 2016 at 1:01pm	
SE	Standard-Examiner O And hopefully it will improve after all the construction in the area has cleaned up, right?	
	Like - Reply - Storify - O 1 - July 29, 2016 at 2:03pm	
4	View more replies	
	/ Oconnell Larsen I avoid those like the plague. Stresses people out. You ar know what lane to be in anymore. Grrr!!	u
	 Reply - Storify - 34 - July 29, 2016 at 12:47pm 	
SE	Standard-Examiner O No matter how many times you drive through them, right? It can be sooo confusing!	
	Like - Reply - Storify - 😳 5 - July 29, 2016 at 1:30pm	
4	View more replies	
how the a	el Marrie I still get stressed when I have to use them but I completely see they do help with traffic flow. I do worry about older people, new people to area. It's so confusing and can quickly turn dangerous.	
	Reply · Storify · O 5 · July 29, 2016 at 1:03pm	
SE	Standard-Examiner Thanks for your comment, RaKel! Do you think the signs do a good enough of a good explaining how to use them? Like - Reply - Storify - July 29, 2016 at 1:15pm	

View more replies

HIGH LEVEL Invite people to share.









HIGH LEVEL Invite people to share. (and keep a sense of humor about it)

Mashable -SOCIAL MEDIA V TECH V BUSINESS V ENTERTAINMENT V WORLD V LIFESTYLE V MORE V Local Fox station asks people for moon pics, Twitter responds accordingly f Share on Facebook 🈏 Share on Twitter WHAT'S THIS? Ads by Google Network Monitoring Tool - Monitor LAN, WAN, Bandwidth, VoIP. 42 MB, Agentless. Free 30-day trial manageengine.com/network-monitoring Breathe New Life into - Help Documentation w/ MindTouch. b/c your Users Deserve the Best! mindtouch.com/Help Documentation Is He Cheating On You? - Enter His Email Address. Find Pics & Profiles From 70+ Social Networks spokeo.com/Cheating-Spouse-Search





HIGH LEVEL Ask yourself if you'd do it





Rocky

share a picture!





Rocky Like This Page · October 28, 2016 · 🚱

Dressing up as #Rocky this #Halloween? Be sure to share a picture!

 \sim



Dressing up as #Rocky this #Halloween? Be sure to



Offer opportunities to engage throughout the publication process.

BEFORE PUBLISHING Post about what you're working on





Replying to @Fahrenthold

David, Happy to have inspired a Wow!! from you. And to be the one to reveal that the masses are hanging on your every word.

LIKES 4



8:00 PM - 25 Oct 2016



BEFORE PUBLISHING Big story? Announce a live conversation in advance.



Poynter.

Poynter 📀 was live. Published by Alex Mnz [?] · April 18, 2016 · 🚱

Three quick takeaways from the 2016 Pulitzer Prizes

 \checkmark

DURING PUBLISHING Something breaking? Post a paragraph and promise more.

10



Tyson Foods to buy AdvancePierre Foods for \$4.2 billion.





Tyson Foods buys AdvancePierre Foods for \$4.2 billion. Read the full story: http://meatingplace.com/Industry/News/Details/72881





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DURING PUBLISHING Tweet a summary in a few connected tweets

- **Tweet 1:** Just published a piece on X topic, which has some interesting implications for Y.

 - **Tweet 3:** Another implication
 - **Tweet 4:** This means that Y might have to...
 - **Tweet 5:** Read more here: [link]

Tweet 2: Implication

DURING PUBLISHING Tweet a summary in a few connected tweets

Poynter.

Poynter 🤣 @Poynter · 9h 1/7 Evaluating ideas you've brainstormed? Here are six questions to ask...



2 2

Innovations can be analyzed so you can evaluate whether they will work at your organization. Here are some questions to ask when you are in the fir...

poynter.org

4

Evaluating ideas you've brainstormed? Here are 6 questions to ask

V

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DURING PUBLISHING Share it with sources

Poynter Gimlet article		
	Ren LaForme <rlaforme@poynter.org> to Peter 💽</rlaforme@poynter.org>	
	Peter,	
	Just wanted to give you a heads up that the article I interviewed you but Gimlet is featured prominently.	

Thanks again for the interview. Let's definitely talk again soon.



for published this morning! Like I think I mentioned, it took more of a how-to angle,

AFTER PUBLISHING

post the same exact thing more than once

Facebook: Only once. Make it good.

on your story.

- **Twitter:** Post as often as you want, as long as you don't
- **Instagram:** Only once on your main and several times

LinkedIn: Post several times, but spread it out by days.

AFTER PUBLISHING

Elevate the author



Poynter Shared your live video. Published by Ben Mullin [?] · May 18, 2016 · €

This is Ollie, the 9-week-old puppy spending the week at Poynter. Now that we've reached our goal, we can have some fun on the final day of our crowdfunding campaign.

Thanks to the 12 new donors who stepped up to make this adorableness possible. There's still time to donate! 40betterhours.com



1,581 Views

Ren LaForme 📀 was live. May 18, 2016 · Facebook Mentions · 🚱 🗸



You have to be an engaging social user to engage social users.



Play favorites — it's OK to focus on one or two social networks

Look for the evangelists in your workplace

Look for opportunities to experiment with new approaches

FIND PASSION

BE PERSONAL-ISH

Know your privacy settings

Listen to your instincts

Be personal time to time (and, remember, forget the formulas) but positive almost always

WATCH YOUR TONE Your tone should match your story



That's not a typo. McDonald's is now delivering at more than 1,000 restaurants in the U.S.



McDonald's Delivery Expands to Over 1,000 Restaurants

The fast food giant's plan is underway.

QSRMAGAZINE.COM



The Scientist 8 hrs · 🚱

Progress in developing pluripotent cells and coaxing them into other cell types, especially blood stem cells, has been slow, with many roadblocks. The new results, if confirmed by other labs, might help overcome those challenges, boosting the odds of moving the research from the lab to the clinic.



Blood Stem Cells Grown in the Lab

Researchers identify transcription factors and environments to reprogram human and mouse cells into cells that function like hematopoietic stem cells.

THE-SCIENTIST.COM

- 1. What's your tone?
- tones?
- 3. How did you arrive at each?
- 4. What types of responses do you generally get'?

YOUR TURN Answer:

2. Do you and your organization have different

WATCH YOUR TONE Post like you talk. What would you say to a friend?

California's record rainfall may have played a role in causing a rash of leopard shark die-offs this year, either by flushing a fungal pathogen and other toxins into seawater, or by lowering the salinity of the San Francisco **Bay and weakening the** sharks, allowing the fungus to do more damage.

I say "drought relief," you say "shark genocide."

WATCH YOUR TONE Post like you talk. What would you say to a friend?



Boston Police Dept. 🤗 @bostonpolice

#CuzWeCare: Our officers had a great time 'doing the dap' and talking public safety with the kids from the Lyndon School in West Roxbury.







NSW Police Force 1 hour ago • (?)

Australians lost almost \$300 million to scams in 2016. That's enough to buy 50,000,000 packs of chicken nuggets **#thinkofthenugs**

Protect yourself: http://bit.ly/2r7cHyl



Shared with: Public

1 hour ago


WATCH YOUR TONE Don't be afraid to try something new.



to go McDonalds, what sh	17h ould I tell	
y ds.	Follow	
	phono © @ceophono @Wendys you're food is trash	21
	Wendy's @Wendys	Follow
	@ceophono No, your opinion is though. 4:04 РМ - 3 Jan 2017 ▲ 1,081 ♥ 3,562	





Get your entire organization involved and on the same page

GETTING THE TEAM TOGETHER

Be selective about what you try. Choose things that match your organization's priorities and tone.

Explain to your colleagues what they can gain from engagement. More readers/viewers, more and better ideas and fresh insights are always welcome.

GETTING THE TEAM TOGETHER

Track success, and share the story of your success across the team.

GETTING THE TEAM TOGETHER



EXPERIMENT

Be open to new platforms.



Be honest with your audience - don't be afraid to tell them you're trying something new.

EXPERIMENT



Treat social media as a sandbox.

EXPERIMENT



GOT A PROBLEM?

There's probably a way around it.



Keep your chin up.

TWO FINAL THOUGHTS

Have fun.

TWO FINAL THOUGHTS

BURNING QUESTIONS?

Let's talk.

Ren LaForme / @itsren / <u>ren@poynter.org</u>



LET'S PUT THIS INTO ACTION