







>> MEET THE **VermontBiz** AUDIENCE:

41% Female **59%** Male

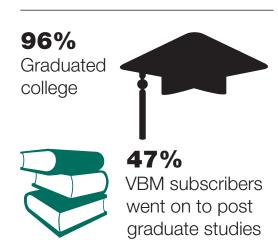
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of VBM subscribers are between 40 and 64



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81% VBM subscribers spend 15 minutes to over an hour reading VBM a month





5.05 Average readers per issue





85% VBM subscribers are upper management

88% VBM subscribers make purchasings decisions for their company











7,500+ Followers

4,675+ Fans

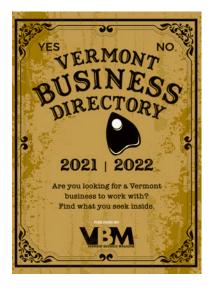
500+ Connections 100K+

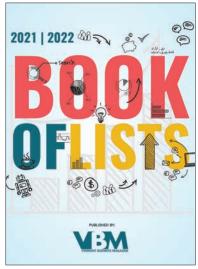
Visitors per month

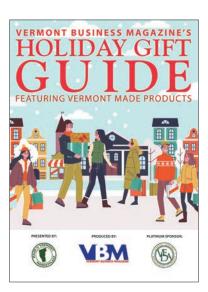
8,000+ Subscribers

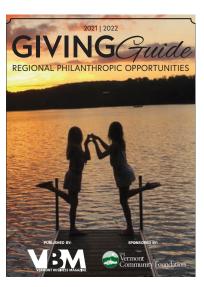
Readership Survey conducted Fall 2017 by Circulation Verification Council

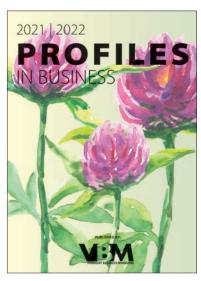
>> ANNUALS:











MAY 2022

VERMONT BUSINESS DIRECTORY

There are 4,961 listings. The Directory is compiled in conjunction with the State of Vermont and Department of Economic Development.

VermontBiz identifies the businesses found in the directory by surveying all the relevant firms in its databases. Companies respond voluntarily. Also included in the directory are all major businesses found in Vermont, as defined by sales in VermontBiz's Vermont 100+, as well as media and high-tech-related businesses.

Ad Deadline: MAY 27, 2022

AUGUST 2022

BOOK OF LISTS

A compilation of researched and organized lists, providing immediate

insight into the State of Vermont business marketplace.

Each list is complete with contact names. phone numbers and addresses that can make doing business in Vermont easier.

Ad Deadline: JULY 29, 2022

NOVEMBER 2022

HOLIDAY GIFT GUIDE

The Holiday Gift Guide featuring made in Vermont products brings together Vermont businesses to showcase their locally made products.

This Holiday Gift Guide will be available digitally throughout 2022 and encourages our readers to buy locally, not only this holiday season but all year long!

Ad Deadline: NOVEMBER 1, 2022

NOVEMBER 2022

GIVING GUIDE

VermontBiz's NEWEST annual. This guide will be used by nonprofits to get their message out to our readers and to engage them and give them an idea of all the good our nonprofits do in Vermont. The will provide us with their mission and goals, leadership teams and board of directors along with major fundraising events and volunteer activities.

Ad Deadline: OCTOBER 15, 2022

DECEMBER 2022

PROFILES IN BUSINESS

VermontBlz's third annual issue. This is an advertorial opportunity open to any company that wants to tell a story about their operations, history or whatever they want customers and prospects to know about their companies. Stories are combined into a special edition and distributed to VBM subscribers as the final issue of the year. Profiles in Business is a great way for companies to cap-off an annual ad campaign or to kick-off a new campaign for the year ahead.

Ad Deadline: NOVEMBER 30, 2022

>> AWARDS:





Each year, the Alliance of Area Business Publishers (AABP) honors the recipients of its Editorial Excellence Awards. The winners are selected by judges from the acclaimed Columbia School of Journalism at the University of Missouri.

In our industry, these awards are the benchmark for recognizing the highest level of performance and service in business journalism, photography and design.

| 2021 | First Place: Best Personality Profile First Place: Best Coverage of Local Breaking News |
|------|--|
| 2020 | First Place: Best coverage of local breaking news Second Place: Best Scoop Best Editorial |
| 2019 | First Place: Best Local Coverage of Local Breaking News Best Local Coverage of a National Business/Economic Story Second Place: Best Feature |
| 2018 | First Place: Best Coverage of Local Breaking News |
| 2017 | First Place: Best Personality Profile Second Place: Best Editorial Best Coverage of Local Breaking News |
| 2016 | Second Place: Best Coverage of Local Breaking News |

>> 2022 EDITORIAL CALENDAR:

| | FOCUS: | LISTS: | SPECIAL INSERT/EVENT: | AD DEADLINE: |
|-------|---|---|--|--------------------|
| JAN | Vermont 100+: VermontBiz's most popular issue of the year! | Ranking of the Vermont 100+ Alphabetically List of the Vermont 100+ Construction Firms Financial Firms Manufacturing Firms Service Firms Technology Firms | | DECEMBER 15, 2021 |
| FEB | Top Lawyers Lamoille County Economic Report | Largest Ad Agencies Largest Printers | Efficiency VT's Better Buildings by Design | JANUARY 14, 2022 |
| MARCH | Banking Insurance Windsor County Economic Report | Largest Hotels Largest Banks | | FEBURARY 11, 2022 |
| APRIL | Construction Commercial Real Estate | Largest Construction Companies Largest Architecture Firms | Best Places to Work in Vermont | MARCH 18, 2022 |
| MAY | Agriculture Windham County Economic Report | Largest Retail Companies Largest Golf Courses | BOB: Best of Business Awards Deane C. Davis Outstanding Business of the Year Award | APRIL 15, 2022 |
| JUNE | Environment Health Care Rutland County Economic Report | Largest Hospitals Largest Credit Unions | SBA Small Business Person of the Year & Small Businesses of the Year Awards | MAY 13, 2022 |
| JULY | Technology Chittenden County Economic Report Breweries | Largest Technology Firms Largest Law Firms | | JUNE 17, 2022 |
| AUG | Education Energy Addison County Economic Report | Industrial Parks Largest Software Developers | | JULY 15, 2022 |
| SEPT | Construction Commercial Real Estate Franklin County Economic Report | Largest Engineering Firms Largest Service Firms | Vermont Business Growth Awards | AUGUST 19, 2022 |
| OCT | Travel & Tourism Telecommunications Bennington County Economic Report | Largest Internet/Telecom Firms Largest Ski Areas | | SEPTEMBER 16, 2022 |
| NOV | Transportation Washington County Economic Report | Largest Employers Largest Manufacturers | Rising Stars: Top 40 Under 40 in Vermont | OCTOBER 14, 2022 |
| DEC | Work Force Development Corporate Wellness Education NE Kingdom Economic Report | Largest Accounting Firms Largest Wholesalers | | NOVEMBER 18, 2022 |



BEST PLACES TO WORK IN VERMONT

CAMPAIGN STARTS: August 1st EVENT: TBA

Identify and recognize Vermont's best employers who strive to create and build better workplaces for their employees as well as develop definitive information to help existing companies in Vermont retain their workforce and promote Vermont best employment opportunities to attract new workers.

MADE IN VERMONT MARKETPLACE

CAMPAIGN STARTS: November 1st EVENT: TBA

Made in Vermont Trade Show showcases a great variety of Vermont made products. Vermont is home to some of the most vibrant locally made products in the country. From furniture, wine, specialty foods, crafts, lighting and so much more!

BOB AWARDS: BEST OF BUSINESS

CAMPAIGN STARTS: January 1st EVENT: TBA

VermontBiz readers cast their votes to find and honor Vermont's stand-out businesses and best b2b companies in over 100 categories. A celebration in honor of the VBM Best of Business Award winners is held in May 2022.

SBA SMALL BUSINESS PERSON OF THE YEAR AWARD SMALL BUSINESS AWARDS

CAMPAIGN STARTS: April 1st EVENT: TBA

Recognize the excellent work and meaningful contributions made by individuals to the economy of Vermont. Other awards given may include:

Exporting Small Business of the Year Family-Owned Small Business of the Year Veteran-Owned Small Business of the Year Woman-Owned Small Business of the Year Young Entrepreneur of the Year

DEANE C. DAVIS OUTSTANDING VERMONT BUSINESS OF THE YEAR AWARD

CAMPAIGN STARTS: January 1st EVENT: TBA

Prestigious recognition of a company in Vermont that has met the highest standards of excellence in the past year to improving its sales, the work environment for its employees, and its contribution of its resources to its community.

VERMONT BUSINESS GROWTH AWARDS

CAMPAIGN STARTS: March 1st EVENT: TBA

Vermont's 25 fastest growing businesses in key industry categories over the past five years as published in VermontBiz's Vermont January Top 100+.

RISING STARS AWARDS

CAMPAIGN STARTS: July 1st EVENT: TBA

Recognizing 40 young professionals under 40 for their accomplishments, as well as their contribution to Vermont's economy and community.



84% of subscribers stated they attend our events to network.

>> ADVERTISING SIZES:

| Ad # | Size | Width x height In inches | | |
|---|------|-----------------------------|--|--|
| | FULL | 9.875 x 13.125 | | |
| Layout Source Preferences for full page ad: Live Area 9.875" x 13.125" Trim 10.75" x 14.417" Bleed 11.25" x 15" | | | | |
| #1 | 3/4 | 7.375 x 13.125 | | |
| #2 | JR | 7.375 x 9.75 | | |
| #3 | 1/2 | 4.8125 x 13.125 | | |
| #4 | 1/2 | 9.875 x 6.3125 | | |
| #5 | 1/3 | 4.8125 x 8.4375 | | |
| #6 | 1/3 | 9.875 x 4.5 | | |
| #7 | 1/4 | 4.8125 x 6.3125 | | |
| #8 | 1/4 | 9.875 x 3.125 | | |
| #9 | 3/16 | 4.8125 x 4.8125 | | |
| #10 | 1/8 | 4.8125 x 3.125 | | |



1/4 Page #8

1/8 #10

Layout Source Preferences:

Live Area 9.875"x13.125" Trim 10.75"x14.417"

Bleed 11.25"x15.064"

We work with InDesign CS5, and cannot work with Quark or PageMaker source files. Please send us your complete InDesign package, or output your layout (regardless of the software you use) to a hi-res PDF

Graphics Preferences:

Artwork: We will accept color graphics as CMYK images ONLY,

no RGB please; send b&w as grayscale.

Fonts:

- When providing us with your layout source, please archive and send all fonts used, including both screen and printer files; No True Type fonts, PostScript only; Do not apply keyboard styles (i.e. bold, italic) to plain fonts, use PostScript styles only.
- When supplying a PDF, **CONVERT ALL TEXT TO OUTLINES.** Spell checking beforehand is highly recommended. If you cannot convert to outlines, please archive and provide us with all fonts used, including both screen and printer files. Do not apply keyboard styles (i.e. bold, italic) to plain fonts, use PostScript styles only.

Color:

All images must have their color profiles adjusted to compensate for newsprint with a 30% dot gain; Maximum ink density should not exceed 240%, with black limited to 80%; for 4 color application, PMS spot colors, duotones, and RGB images should be converted to closest CMYK equivalent. (Note on spots: When assigning a color to various images in multiple programs, please be careful that the process values are congruent with each other) Color correction is key, and is best performed before converting to CMYK. VBM can color correct upon request, provided that source images are included.

Line MONTHLY ISSUES at 85 dpi - please set resolution as follows:

Screen: lineart/bitmap images set at 600 dpi and grayscale & CMYK images at 300 dpi. Glossy annual covers at 133 dpi - set resolution as follows: lineart/bitmap images set at 1200 dpi and grayscale & CMYK images at 260 dpi.

PDFs: • File dimensions (W"xH") must be set to EXACT ad size specifications as per contract.

- Embedded images need to have the correct resolution (300dpi or 260dpi).
- File uses CMYK images, not RGB images
- File has been saved as Acrobat 4.0 v1.3. POSTSCRIPT level 2 with all fonts embedded, CONVERTED to OUTLINES, and with vector art preserved.

Distiller settings: to match our settings exactly, refer to http://www.neni-news.com/Help/distiller.html

PDF for spot color ads: Please send two versions of your ad, one composite and one as separations, each matching our Distiller settings. (For example: If your ad is black text with reflex blue highlights or graphics, then your "separations" pdf will be two pages, one for the black plate, and a second for the blue plate. You would send us your two-page seps PDF, plus a one page composite PDF).

IMPORTANT: All files will be checked, and re-checked for problems before going to press; client may incur additional charges if exorbitant file manipulation is required (This includes resizing, replacing fonts or graphics, color correcting, CMYK conversion, type changes, etc.) We are not responsible for ad quality if materials provided do not meet our specifications. We reserve the right to substitute fonts or graphic elements in order to meet the deadlines agreed upon with our printer. We will do our best to work with you, and to provide you with a positive and beneficial experience.

Delivery: We accept ads sent via email, on cd, or ftp site (information available upon request.

Mail Attn: (your ad rep), VBM, 365 Dorset Street, So. Burlington, VT 05403

email: ads@vermontbiz.com

NOTE: Identify your ad in the subject of your email (Subject: companyName.issueDate.fileExtension)

example: VEDA.0105.eps

File size for email: The total size of all collected art must be less than 5.0 MB. Compress files over 1 MB using Zipit or Stuffit. All submissions must be accompanied by a proof printed at 100% reproduction size.

VBM is not responsible for process color accuracy unless a SWOP approved match print or color key is provided; color lasers are used for copy reference ONLY.

Ad Creation:

Our experienced designer will be happy to create and develop ads for your business to run in our publications free of charge. We will work closely with you to create attractive, eve-catching ads that will complement your business, and help you get the most out of your advertising program with Vermont Business Magazine.

Note: Ads built by VBM that clients would like to run in other publications will have an additional charge of \$250 for our time to recreate the file to the exact size, save as a .pdf file and email to you or other publications.

Questions:

Please call our production department if any of the guidelines present a problem - we are eager to work with you to find a solution.

production@vermontbiz.com

Production Dept, Vermont Business Magazine

802.863.8038 f 802.863.8069

For advertising questions and or information please contact your area sales person or contact sales@vermontbiz or call 802-863-8038.

For technical questions and or information about sizes and specifications please contact katie@vermontbiz or call 802-863-8038.

>> WFB:

| POSITION | SIZE |
|-----------------------------------|-----------|
| Front Page Box | 360 x 360 |
| Banner *includes responsive sizes | 750 x 90 |
| *Narrow Banner | 450x54 |
| *Mobile Banner | 305x37 |
| Skyscraper | 300 x 850 |
| Box | 300 x 250 |
| Sponsored Content | |



File Specifications:

All files must be either *JPEG*, *GIF* or *Animated GIF*. All dimensions are width by height in pixels.

For advertising questions and or information please contact your area sales person or contact *sales@vermontbiz* or call *802-863-8038*.

vermontbiz fint & & E

70% of respondents visit vermontbiz.com at least once a week.*





>> FNFWS.

| POSITION | SIZE |
|----------------|-----------|
| Sponsor Header | 600 x 200 |
| Top-Banner | 550 x 90 |
| Tile | 180 x 180 |
| Skyscraper | 180 x 360 |
| Mid-Banner | 320 x 120 |
| Bottom-Banner | 550 x 90 |
| | |

Exclusive Spot! Check for availability!



File Specifications:

All files must be either JPEG, GIF or Animated GIF. All dimensions are width by height in pixels.

For advertising questions and or information please contact your area sales person or contact sales@vermontbiz or call 802-863-8038.

> 81% of respondents share stories from the enewsletter with friends or colleagues.*

>> enews SCHEDULE:

enews: Daily @6pm Monday - Friday

eHealth: weekly on Tuesdays

enewsmakers: weekly on Wednesdays

e/enews: weekly on Thursdays

Roundup: weekly on Saturday @12pm

Sunday enews: weekly on Sunday @5pm



Sponsorship Header 600 x 200 pixels

vermontbiz | enews

Top-Banner 550 x 90 pixels

Weekly unemployment claims climb over 400

Weekly unemployment claims in Vermont increased above 400 after its historic low of under 300 two weeks ago. For the week of October 10, there were 438 new, regular benefit claims for Unemployment Insurance in Vermont, an increas of 86 from the previous week's total and 49 fewer than they were a year ago. Generally, claims have been running belo last year's totals. Total claims were generally the same in

Veterans program to reduce hospital stays, increase quality of life comes to Vermont, NH

A national Veterans Administration program that keeps disabled veterans out of the hospital and improves their quality of life is coming to Vermont and New Hampshire. The Medical Foster Home program, based at the regional VA headquarters in White River Junction, is aimed at veterans

Mid-Banner

320 x 120 pixels

CSJ receives \$2.2 million federal education grant

College of St. Joseph has received a \$2.2 million Title III grant from the U.S. Department of Education, under the Strengthening Institutions Program. The grant is the larges CSJ has received in the College's history. The funds, awarded over five years, will support new

initiatives, such as an Integrated Teaching and Learning Commons to address student needs, enhance academic success, and increase student engagement and graduation

enews@ a glance

Mayor Miro Weinberger's public appearance schedule for

October 19 - 23, 2015

BMH Offers Free WRAP Wellness Workshop Series, Oct 16,17,18

T.J. Donovan Kicks Off Bid for **Attorney General**

Skyscraper 180 x 360 pixels







 http://t.co/MzSE6LEQ7u http://t.co/QQzURfNikA 12:15PM

. Weekly unemployment claims climb over 400 | Vermont Business Magazine http://t.co/Lat89NeR 10:24AM



Vermont Business Magazine



Business Magazine is the

Vermont. We are a multi-media publication with over 6,000 monthly print subscribers. Follow us on Twitter too @vermontbiz @vermontbiznews connect with mel

Bottom-Banner 550 x 90 pixels

>> SPONSORED FMAILS & FNEWS CONTENT

| POSITION | SIZE |
|--------------------------|----------|
| Sponsored Email | 600 wide |
| Sponsored Content | 300 wide |

Sponsored Email (Eblast):

VBM offers the ability to have an email with only the client's content, from a vermontbiz.com address to our list of about 12,000 recipients for \$750.

Sponsored Enews Content:

VBM also offers a similar option, but as sponsored content within our enews (which has high open rates) and that content then also links to its own page or on our website where it'll continue to live.

For advertising questions and or information please contact your area sales person or contact *sales@vermontbiz* or call *802-863-8038*.

Sample of Sponsored Email:





Energy Efficiency is Good for Business

Looking to boost productivity, improve customer satisfaction, and reduce overhead costs? You can do it with energy efficient lighting, ventilation, and equipment!

Start with a <u>free energy assessment</u> from Efficiency Vermont to receive unbiased advice, project estimates, financial incentives, and more.

Through energy-efficient upgrades, Vermont businesses have seen:

- · Improved work environment
- Increased employee productivity and comfort
- · Aesthetic improvements
- Extended life of equipment
- · Improved environmental sustainability
- · Increased profitability

Whether you want to start small or do a total overhaul, Efficiency Vermont is ready to assist.

Sign up for your free business energy consultation today.

Learn More -

Efficiency Vermont, 128 Lakeside Avenue Suite 401, Burlington Vermont 05401

Sample Sponsored Enews Content:



OUTSTANDING BUSINESS

OF THE YEAR AWARD.

30TH YEAR!
PRESENTED BY
CHAMBER

VDH COVID-19 Update: 68 cases

SIGN UP to VSW's mailing list

Donovan meninda Vermontora

of propeid card
https://co/2k/EmFQCz 3:10PM

with VBM's #daily #enews and go

VCF \$1 million Main Street Business

Marlboro College Community Members Sign Letter Asking To Keep Campus Open

A new wave of former Mariboro College faculty, staff an students is trying to keep the Vermont campus open.

Judge rejects request to move trial of EB-5 fraud defendant

A federal judge has deried a request to move the trial of a Miami businessman accused in a multimilion-dollar ski resort haud case from northern Vermont.

Number of Vermont dairy farms drops to an average of 677

The Vermont Agency of Agriculture says the state lost ar average of 48 dairy farms last year, dropping the total number of dairies to about 677.

Addison County Chamber provides business education to the community

The Addison County Chamber of Commerce arrogances their sentime scholar for 2007. The Addison County Chamber provides morthly sentimes from remembers and the community each yet fooseal around the challenges faced by small and medium sized businesses and comprofits. Typically, they include spois serious marketing, human resources and organizational issues. This year's schedule includes four sensinants to support non-positis, proframiship with United Way of Addison County and non-protit consultant Samith Audiet.

Fuse named one of the Best Places to Work in Vermont for tenth consecutive year

permention and the property of the permention of the Best Places to Work in Vierness and young adults, has been named one of the Best Places to Work in Viernent for the tenth consociality year. The ennual program is designed to identify and celebrate places of employment that benefit the state's economy, workforce and

Sponsored Content

Partner with Energy Professionals to Save Money Efficiency Vernort

businesses. Fuse is based in Burlington.



Energy waster pulsa strain on many small- to mid-size business' budgets. Limited budgets mean much-needed energy-efficiency upgrades don't happen, despite the potential for savings. Here are four low-risk, high-reward projects designed to help businesses break the cycle and realize energy savings year-over-year.

Click here for more info

Local businesses support Vermonters making a difference

Sean, a recent Wincoski High School graduate, gestured beyond farm fields to the Wincoski River and Green Mountains-visible from Vermont Youth Conservation Corps' farm in Richmond.

Chocolatier owner fights social media attacks alleging sexual misconduct

The owner of Rabble Rouser has apologized for appears nude in front of staff at work in 2013. Some former employees aren't satisfied, and are trying to undermine t

Judge Gives Preliminary Approval In Dartmouth Sexual Misconduct Settlement

>> CONTACT INFO:

For more information on ads/ad placement please contact the ad rep in your county:

George Eget | Advertising Director george@vermontbiz.com | 802-863-8038 Chittenden/Franklin/Grand Isle/Southern Vermont

Jessie Swétel | *Account Executive* jessie@vermontbiz.com | 802-863-8038

Cell: 802-825-2356

Northern/Central/Southern Vermont

For more information on other aspects of the magazine, please contact:

John Boutin, *Publisher* john@vermontbiz.com | 802-863-8038

Tim McQuiston, *Editor* mcq@vermontbiz.com | 802-863-8038

Wendy Colley *Circulation, Research Manager & Events Manager* wendy@vermontbiz.com | 802-863-8038

Katie Kittell, *Art Director* katie@vermontbiz.com | 802-863-8038

